

2022 ANNUAL REPORT

1957-2022

65

Celebrating
Immanuel Lutheran
— COMMUNITIES —



We ask. We listen. We serve.

1957-2022

65

Celebrating
Immanuel Lutheran
— COMMUNITIES —



Immanuel Lutheran Communities celebrated our 65th Anniversary in 2022. What began as an idea in the 1950's when a group from Bethlehem Lutheran Church wanted to create a comfortable place for the area's older adults to live has not only become reality but has continued to be responsive to the ever-changing needs of the community.

Immanuel has been an innovative community benefit in so many ways, whether it was chartering the Lutheran Home in 1957, building 100 apartments dedicated to older adults in the 1980's, or in the last decade as we completed our campus expansion and repositioning project, Immanuel continues to respond to our communities' needs and the shifting landscape of healthcare.

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Friends and Neighbors,

We have weathered a storm or two in the last few years, to say the least. While fiscal years 2020 and 2021 brought the COVID-19 pandemic, fiscal year 2022 was double the challenge. We continued seeing positive COVID-19 cases, extended closures of nursing home wings, increased wage pressures and an immense lack of staff. Despite the higher costs of labor and lower revenue due to a decreased census primarily in the nursing home, we were able to meet our financial bond covenants at year end thanks to the qualifications for the Employee Retention Credits under the Cares Act offered by the federal government. As you'll see in this report, fiscal year 2022 has been a year of tremendous challenges throughout the first 6 months, followed by a rebound in the last 6 months. We continue to move forward with positive results into the future. As we navigate the challenges set forth, we continue to keep a keen eye on what matters most: our residents, families, and staff.

In fiscal year 2022, we faced the worst staffing challenges we have ever seen as a community. To address this national labor phenomenon, Immanuel created a new position – a Talent Acquisition Specialist, to help fill open positions, coordinate employing agency nursing staff, and look at new ways to make job seekers from near and far aware of our fantastic community.

While facing the massive labor challenges, our culture of the Immanuel Spirit remained intact as evidenced by our receiving national recognition as a designated Great Place to Work, an award which is based on the survey of our staff. We were also chosen as the Best of Flathead by the readers of the Daily Inter Lake. This is the 4th year in a row to have received this recognition! This year Immanuel's extraordinary efforts toward recruitment and retention have positioned us to not only survive but to thrive.

One example of the results of our extraordinary efforts is the launch of a new childcare learning center called "Growing Roots Early Learning Center." This center is designed to provide quality affordable childcare for our staff as well as the staff from other Flathead Valley businesses. It will serve children 0-5 years of age Monday through Friday 6 am – 6 pm. With dollars awarded to Immanuel in the form of a nearly \$900,000 grant through the American Rescue Plans Act (ARPA), we plan to open our new Center in the summer of 2023.

Immanuel Lutheran Communities is also thriving through our launching of the Immanuel at Home service program. Through a nearly \$700,000 grant awarded to Immanuel and coordinated by the Lutheran Services of America (LSA), we are planning to expand our services to older adults beyond our Immanuel campus throughout the Flathead Valley. We plan to launch Immanuel at Home in early 2023 and are so grateful for the support of LSA.

Stay tuned for more beautiful Immanuel as we continue to build 2 more Cottages (total of 6) for independent living, as well as embark on a new project to bring even more distinctive independent living apartment residences for older adults to our Immanuel campus.

Truly exciting things are happening at Immanuel, and I'm so proud of the dedicated team, supportive donors and families, our volunteers, and amazing residents as well as our well-educated Board of Directors who always step up to support Immanuel's mission and vision.

As we look into the future, leadership, innovation, and excellence are at the forefront. We are at such an exciting time in Immanuel's story, and I can't wait to see how we continue to serve our resident population and beyond in the next 65 years!

From all of us at Immanuel, thank you for your continued support of our community.



Jim Heim
Board Chair



Jason Cronk
President and CEO

Immanuel Lutheran
— COMMUNITIES —

THE IMMANUEL SPIRIT



To do my part in providing stellar service, I promise to...

- Embrace and value our differences, while assuming positive intentions.
- Treat everyone with courteous respect. Greet everyone warmly, by name and with a smile.
- Strive to anticipate others' needs and act accordingly.
- Treat everyone with importance.
- Hold myself and my colleagues accountable.
- Listen and respond positively in a timely manner.
- Put the well-being of residents, guests and fellow team members ahead of my own.
- Maintain high levels of professionalism, in both conduct and appearance, at all times.
- Respond to every problem I see.
- Pay attention to details.
- Ask, "Is there anything else I can do for you?"
- Contribute to an atmosphere of positivity, teamwork and mutual support.
- Focus on living a balanced life – body, mind and spirit.
- Lead by example.

ANNUAL AWARDS

Each year, Immanuel Lutheran Communities and the Immanuel Foundation recognize some of the most outstanding and generous individuals in our Flathead Valley with our **Philanthropy Leader**, **Mission in Ministry**, and **Business Partner of the Year** awards.

This year, we are pleased to recognize the following people for their unending support and dedication to Immanuel's mission and ministry. This year's awardees are:

**Philanthropy Leaders
of the Year
Ray & Ladeine Thompson**



**Mission in Ministry Partner
of the Year Rod Bertleson**



**Business Partner of the Year
Montana Coffee Traders**

Your love for this community is an inspiration to us all.

ABOUT Us

**Immanuel Lutheran Communities
is a Life Plan Community filled
with spirit and innovation.**





YEAR IN REVIEW

Giving back to our community is a huge priority of Immanuel Lutheran Communities. Below are some of the ways in which Immanuel supports the Flathead Valley and beyond.

- Provided over \$2,000,000 of uncompensated care to an average of 40 residents on Medicaid
- Provides dinner once a month for 30 people at the Abbie Shelter
- Provides dinner once a month for 100 people at Feed the Flathead
- Provides food for 600 at the United Way Winter Warmup
- Hosts caregiver support groups and educational groups for community members facing life changes due to a diagnosis of Alzheimer's or another related dementia
- Advocates for Medicare, staffing, housing and childcare
- Focuses on whole-person wellness for residents to enhance aging
- Member of the Kalispell Chamber of Commerce
- Member of the Kalispell Rotary Clubs and a contributor to the Rotary Foundation Annual Endowment Fund
- Supporting member of the Hockaday Museum of Art
- Shows environmental citizenship by recycling cardboard, plastic, paper, aluminum cans
- Composts all food waste
- Staff members serve on the following boards:
 - Montana Health Care Association
 - Montana Hospital Association
 - National/Montana Alzheimer's Association
 - Rotary
 - Leadership Flathead
 - Montana Ambassador's Board
 - Area Agency on Aging
 - Flathead County Healthcare Coalition
 - Kalispell Chamber of Commerce
 - Geriatric Care and Mental Health Advisory Council
 - Big Brothers Big Sisters of NW Montana
 - United Way Board
 - and more

Immanuel Lutheran's team of residents, family members and staff participated in the 2022 Walk to End Alzheimer's.

RESIDENT LIFE

Residents at Buffalo Hill Terrace enjoyed an Oktoberfest celebration featuring beer, pretzels, bratwurst and live music.

Skilled Care Center residents enjoyed a fair in the courtyard, with goats, donkeys, shaved ice and lots of fair food.

Residents campus-wide enjoyed the grand finale to our summer concert series. Music was performed by The Christian Johnson Project.



STAFF LIFE



Each month, an employee was awarded the **Heart of Jesus** award for their service.

- January, Angie DeShazer
- February, Naomi Nedelec
- March, Kelly Rucinski
- April, David Stenberg
- May, Jamie Taylor
- June, Ashley Bender
- July, Brigid Mainelli
- August, Dylan Wall
- September, Jennifer Micklewright
- October, Kateri Cook
- November, Glenda Patten
- December, Debra Pond



Immanuel Lutheran celebrated **Employee Appreciation Week** with food trucks, free coffee and bingo with prizes.

Ivy Nelson was awarded **CNA of the Year** by the Montana Health Care Association.



Special congratulations to our 2022 **Employee Scholarship** recipients:

- Christina Allison, Jonah Eisenschenk, Celeste Kimble, Amanda Ritzer, Heidi Ruggiero, Renah Thompson, Ashley McCormick, Todd Roush, Stefano Abreo, Eric Hofseth, Jenna Van, Alexa Wilton

New 2022 Employee Benefits

- Pet Insurance powered by Spot
- Pay on Demand with Clair
- 403b9 Retirement Savings Plan
- Increased Employee Referral Program
- Growing Roots Early Learning Center-Affordable Child Care

Congratulations **Novare Management Essentials Program Graduates**

- Jenna Marshall
- Jenna Justice
- Angie Costello
- Kateri Cook
- Carolynne Crabb
- Noea Higgins
- Stefano Abreo



STRATEGIC DEVELOPMENT

On the following pages, you'll see the many ways Immanuel is adapting to change and rising to meet the needs of our older adults. Immanuel is continually innovating, adapting, and expanding our reach to bring whole-person wellness and a dynamic living experience to older adults, whether they live near or far, at home or on our campus. Aging is a new stage of opportunities, and the possibilities are endless with Immanuel.



Immanuel Living is a subsidiary member of Immanuel Lutheran Communities and provides development and management services in partnership with other providers and developers in Montana and the region. Together with our partners, we provide a full range of quality financial, consulting, marketing, and management services to senior housing developments. Each community is built from scratch and is unique. We focus on the whole person and what makes each individual special. Our success results from a clear focus on excellence. With Immanuel Living, the sky is the limit. We're excited to bring more senior living opportunities to the Montana market and beyond to continue meeting a huge need.

OUR VISION

...to provide living environments for older adults so they can be the best at any age with a design focused on providing an ambience and energy for the residents who live in our communities.

OUR GOAL

...to be the leading provider of quality services to the residents who live in our communities.



Growing Roots Early Learning Center—Immanuel Lutheran Communities was awarded a grant through the Child Care Innovation and Infrastructure Grant under the American Rescue Plan Act (ARPA) administered by the state totaling nearly \$900,000. These funds will support a childcare initiative by Immanuel to support staffing challenges presented by the lack of childcare availability in the Flathead Valley.



Immanuel At Home

Immanuel Lutheran Communities is excited to see the Immanuel at Home program come to fruition after years of planning and research. Nationally, the number of older adults is growing rapidly. It is clear that we cannot build retirement communities fast enough to meet demand. We also know that there are many older adults who either cannot afford or choose not to move into a community such as Immanuel. Immanuel Lutheran Communities was awarded a grant through the Lutheran Services of America for \$700,000 over 3 years to launch this new service to older adults who live in the Flathead Valley.

Immanuel at Home is a program that makes available services and technology in the home with the goal of members residing in their homes as long as they choose. These supports will include a personal concierge, 24-hour nurse support line, remote safety/health monitoring, transportation, dining, technology designed to facilitate social interactions, and other amenities including complete access to the Immanuel campus for social, spiritual and educational events. We anticipate this program to launch in early 2023.





STRATEGIC DEVELOPMENT

The Cottages at Buffalo Hill - Phase II

The second phase of our Cottages at Buffalo Hill came to market in mid-2022 offering two new residential living patio homes ranging in size from 1,300 to 1,580 square-feet. These homes include modern-design features such as a covered front porch, fireplace, full-size washer and dryer, and granite counter tops. These spacious two-bedroom, two-bath floorplans include attached garages and fenced yards. There are no stairs to climb to enter either the front door or attached garage. The Cottages offer access to all campus amenities and services to enhance residents' everyday style of living.

A GREAT PLACE TO WORK

"Immanuel Lutheran Communities goes the extra mile to attract and retain high-quality healthcare talent. We are pleased to honor them with our 2022 Best Place to Work Award."

*Rich Rasmussen,
Montana Hospital Association CEO*



FINANCIAL SUMMARY

ASSETS

	FY 2022	FY 2021
Current Assets	\$ 21,233,413	\$ 22,517,876
Assets Limited as to Use	\$ 3,982,318	\$ 4,166,370
Property and Equipment, Net	\$ 49,616,328	\$ 50,846,616
Other Assets	\$ 189,222	\$ 189,222
Total Assets	\$ 75,021,281	\$ 77,720,084

LIABILITIES AND NET ASSETS

Current Liabilities	\$ 3,691,124	\$ 3,397,975
Long-Term Debt	\$ 56,636,822	\$ 57,472,178
Refundable Entrance Fees	\$ 10,019,346	\$ 9,145,814
Deferred Revenue from Entrance Fees	\$ 2,022,779	\$ 1,695,394
Resident and Reservation Deposits	\$ 282,360	\$ 308,480
Estimated Liabilities Under Split Interest Agreements	\$ 47,308	\$ 39,923
Total Liabilities	\$ 72,699,739	\$72,059,764
Net Assets without Restrictions	\$ 650,499	\$ 4,139,086
Net Assets with Restrictions	\$ 1,671,043	\$ 1,521,234
Total Liabilities and Net Assets	\$ 75,021,281	\$ 77,720,084

STATEMENT OF OPERATIONS

Operating Revenues	\$ 19,615,613	\$ 19,358,392
Contributions	\$ 21,770	\$ -
Investment Income	\$ 643,580	\$ 843,970
Other Funding - COVID related Fund Revenue*	\$ 4,635,969	\$ 4,625,776
Other Revenue	\$ 128,026	\$ 95,854
Net Assets Released from Restrictions	\$ 263,480	\$ 378,809
Total Operating Revenue and Support	\$ 25,308,438	\$ 25,302,801
Operating Expenses		
Salaries and Benefits	\$ 13,448,088	\$ 13,040,751
Supplies	\$ 1,910,298	\$ 1,832,445
Contract Services	\$ 3,442,303	\$ 1,067,296
Repairs and Maintenance	\$ 131,410	\$ 177,301
Occupancy	\$ 570,380	\$ 577,329
Depreciation	\$ 2,768,873	\$ 2,814,590
Interest	\$ 3,033,618	\$ 3,081,338
Insurance	\$ 406,483	\$ 317,115
Advertising	\$ 49,348	\$ 46,014
Other	\$ 1,169,751	\$ 1,262,492
Provision for Bad Debts	\$ 169,559	\$ 71,514
Total Operating Expense	\$ 27,100,111	\$ 24,288,185
Operating Gain (Loss)	\$ (1,791,673)	\$ 1,014,616
Unrealized Gains (Losses) on Investments	\$ (1,696,914)	\$ 1,325,301
Excess (Deficit) of Revenues over Expenses	\$ (3,488,587)	\$ 2,339,917

* FY22 COVID-Related Funding includes Employee Retention Credit and Provider Relief Payments
 FY21 COVID-Related Funding includes Provider Relief Fund Payments, PPP Loan Forgiveness, and Medicaid Supplemental Payments

Immanuel Lutheran Communities undertakes an annual financial examination performed by an independent auditor engaged by the board of directors. The financial information compiled here is based upon the most recent audited financial reports. For more information, please contact Teryn Waldenberg, Chief Financial Officer, at 406-300-4922 or twaldenberg@ilcorp.org.

Immanuel FOUNDATION

Dear Friends,

It has been an amazing year in the Immanuel Foundation. Although our residents and employees continued to battle lingering challenges from COVID and staffing shortages, our donors rose above and made a significant difference for our older adults. Our donors know that the older adults we serve are precious community resources, and they held fast to our mission to provide safe homes in vibrant communities for Montana's seniors in need.

While some nursing homes across the state were forced to close their doors, our church partners, community members, corporate sponsors and donors helped us to raise \$419,000 to upgrade the common areas in the Skilled Care Center where 60% of residents are Medicaid, low-income qualified. These dedicated donors also helped to provide additional employee support by donating to our various employee funds, and they helped to fund our Chaplaincy program which benefits residents, employees and the greater community.

The Foundation's overhead and administrative costs are paid by Immanuel Lutheran Communities, so every dollar our donors contribute directly impacts the lives of our older adults.

Thank you for your sterling commitment to our residents, employees and community. As Immanuel Lutheran Communities continues to serve as a vanguard for the needs of our seniors, the Foundation will remain committed to extending these services to seniors at all income levels.

Sincerely,

Kelly Rieke *Shirley Shekettier*



Board Chair



Foundation Director

ABOUT Us

The Immanuel Foundation, a 501(c)3 nonprofit organization, was founded in 2018 to raise funds to serve the needs of seniors in Montana through Immanuel Lutheran Communities. Immanuel and the Foundation view all Montana seniors as equally deserving of safe, secure homes in vibrant communities. The Foundation is cultivating a community of philanthropy and raising charitable support for Montana's older adults and those who care for them.



The mission of the Immanuel Foundation is to cultivate and secure charitable gifts so that Immanuel Lutheran Communities can provide safe homes in vibrant communities for Montana's seniors in need.

IMMANUEL FOUNDATION BOARD MEMBERS

Kelly Rieke, Chair
Gini Ogle, Vice Chair
Stan Pine, Treasurer

Debbie Snyder, Secretary
Kirsten Cain Smith
Peter Fusaro

Tami Kreitinger
Debbie Snyder
Colleen Karper, ILC Board Liaison

IMMANUEL FOUNDATION STAFF

Heidi Hicketier, Foundation Director
Beth Kornick, Office and Communications Manager

We ask. We listen. We serve.

FINANCIAL SNAPSHOT



GREATEST NEEDS FUND

56% \$240,854

Many times donors contribute to our **Greatest Needs Fund**. As our community's needs continue to evolve, these generous gifts allow us to invest in our community in a flexible, impactful way that addresses a broad range of critical, unexpected needs.



EMPLOYEES

23% \$98,955

Employees are highly valued, and the Foundation raises money to support them through an emergency Christ Care Fund, an Employee Development/Scholarship Fund and Holiday Appreciation Funds. We are so thankful to our employees for their dedication to our residents, and these funds help us to support their efforts.



SENIORS IN NEED FUND

8% 34,367

The **Seniors in Need Fund** directly supports the 60% of the Immanuel Skilled Care Center residents who are Medicaid qualified. They have limited means and the coverage from Medicaid doesn't cover the full cost of their care. This fund helps Immanuel continue to provide them with safe, vibrant homes.



CAMPUS ENHANCEMENT FUND

6.8% \$29,318

We know that in order for our residents to have a safe and comfortable place to live, we need to update our infrastructure periodically. The **Campus Enhancement Fund** was created to help. These generous donations are helping us to upgrade common areas in the Skilled Care Center. We are currently upgrading the Heat Recovery Ventilation system, handrails, paint, lighting, flooring and more.



CHAPLAINCY PROGRAM

5.9% \$25,365

Our **Chaplaincy Program** helps Immanuel Lutheran Communities employ a full-time pastor who conducts Sunday worship, memorial services, holiday and other services needed for our residents. Our pastor also supports fellow congregations by serving as a substitute pastor, and he plays a key role in growing our church partnerships throughout Northwest Montana.



MEMORY CARE FUND

Under 1% \$1,603

Our **Memory Care** fund helps us to support residents in our community who have dementia or Alzheimer's. These funds are used for programs like our Music and Memory program which can provide emotional and behavioral benefits for these residents.

OTHER

The Immanuel Foundation created the **COVID Fund** to help offset the overwhelming, unexpected costs during these challenging times. These critical funds help to protect our residents and employees as the COVID pandemic continues.

We are very grateful to our donors for supporting these efforts. Your generosity has made a significant impact in the lives of seniors at all income levels.

COMMUNITY IMPACT



Fulfilling Our Mission

The Immanuel Foundation is committed to supporting residents and employees of Immanuel Lutheran Communities during these challenging times. While some nursing homes across the state have closed due to staffing shortages and insufficient Medicaid reimbursement funds from the state government, we were able to both upgrade our Skilled Care Center common areas and help with the staffing challenges in FY22. This commitment to residents and employees directly impacts our community at large.

Commitment to Residents

Facility Upgrades: The eastern most area of the Immanuel Skilled Care Center was built in 1956 and was in dire need of comprehensive updates. Community support, corporate sponsorships and donor contributions helped us to raise \$419,000 to renovate the common spaces in 2022 and bring the wing up to the same level of finish as the rest of the Immanuel Skilled Care Center and the Retreat. We also updated mechanical systems to ensure that residents have a safe, healthy environment.



Caring for Low-Income Seniors: Over 60% of the residents in the Skilled Care Center are low-income and Medicaid-qualified. Before they came to live at Immanuel, they helped to build our community while working as nurses, teachers, farmers, and more. They may have saved for retirement but now they need 24/7 care due to a medical event such as dementia or a stroke, and they have exhausted their resources paying for the care they need. Although the state of Montana provides a Medicaid reimbursement, the reimbursement does not cover the full cost of their care. Donor support helps to ensure that Immanuel Lutheran Communities is able to continue to provide safe homes in vibrant communities to seniors at all income levels.

Supporting Employee Recruitment and Retention:

Recruitment: The workforce shortage continues to challenge industries across the nation, and the Immanuel Foundation has stepped up to help Immanuel Lutheran Communities address this growing need. We applied for grants from outside funding sources to help with employee recruitment and retention.

Retention: The Immanuel Foundation also raised funds to directly support our employees in a number of ways. We continued to grow our Christ Care Fund to help employees in emergency situations. We awarded over \$24,000 in scholarships to help 20 employees further their education, and we awarded over \$90,000 to honor our hourly workers during the holiday season. Our employees are the secret to our success, and we strive to provide ongoing support as they lovingly care for our residents.





SUPPORT FROM IMMANUEL DONORS

For their generous gifts to the Immanuel Foundation
in support of Immanuel Lutheran Communities,
we would like to thank:

\$10,000 - \$999,999

Floyd Foundation
Dick Irvin
Kenneth Larson
Sallie & Pete Larson
Margaret Mohl
Susan & William Schottelkorb
In Loving Memory of Charles &
Lottie (Hartsch) Stewart
Whitefish Community Foundation

\$1,000 - \$9,999

Linda & Thomas Bandy
Susanne & Bill Beck
Bethlehem Lutheran Church
Diana Blankenship
Blue Cross Blue Shield of Montana
Mary & James Bradshaw
Etta Brown
Mr. Robert S Brown
Anna Burghardt
Harry Burnell
BJ Carlson
Lynda Collins
Jenn & Jason Cronk
Crowley Fleck PLLP
Dorothy Donahoe
Metha Edens
Eidsvold Lutheran Church
First Montana Bank
Miriam Foster
Jeane Frandrup
Glacier Bancorp, Inc.
Margot Glenn

Good Shepherd Trust
Catherine Gould
Jennifer Graham
Janet & Philip Gurr
Carol Halcro
Hatlen Foundation
Catherine & Douglas Hetrick
J2 Business Products
Char & Allen Jensen
Kalispell Foot & Ankle Clinic
Natalie Keller
Dina Larsen
Margie & Jim LaRue
Mary Jo & Robert Look
MacArthur, Means, & Wells
Architecture
Joanne & Marshall Mahler
Loise & Joe McKay
Cathy & Dave Meredith
Janie & Stuart Nicholson
Ms. Alice Oechsli
Ivan O'Neil & Gerry Souhrada
Our Savior's Lutheran Church
PayneWest Insurance
Jeanine Pederson
Debbie & Stan Pine
Estate of Olive A. Price
Marie Purcell
Kelly & Rhet Rieke
Sue & Steve Rolfing
Rosalia & Lawrence Rooney
Mary Dolores Rupno
Marlene Rutherford
Ms. Anna L Shaffer

Margie & Larry Simpson
Glenna Small
Debbie Snyder
Carol Stewart
Betty Stoick
Julia & Martin Sunde
Swank Enterprises
Linda Tabatt
Connie & Frank Tetrault
Shelby & Fred Thompson
Donna Trippet
Teryn & Matt Waldenberg
Laura & Bob White
WhitePeak Wealth Management
William & Blanche Hetzel
Foundation
Carla Wilton
Patricia & Anton Yeager
Starr Zuckerman

\$500 - \$999

Ruth & James Baker
Christie & Jake Becker
Edna Beckler
Suzanne Booker
Bobbi Brien
DesiRae Carrothers
Carey & Allen Chery
Christ Lutheran Church
Deane & Roger Claridge
Linda & Doug Conners
D.A. Davidson
Mary Duryee
Nan Endsley

Linda & John Erfle
Express Employment
Professionals
Flathead Electric Cooperative
Mary & James Fritz
Mary & Peter Fusaro
Lisa Gandolfi
Glacier Restaurant Group
Barbara Gould
Laura Gregory
Hammerquist Casalegno, LLC
Linda & Jim Heim
Heidi & Don Hickethier
Teri & Larry Iwersen
Joan Jellison
Diane & Jim Jenks
Lacey Kinkel
Mary Loth
Martha Maurer
Mirza Hearing Svc, LLC
Kathryn Mock
Mary Alice & Michael Moffitt
Gini & Randy Ogle
Fay Pemble
Bernadine Sather
Kerri & Dave Schultz
Ruth Scott
Jill Seigmund
Kevin F Shea
Lucy Smith
Nancy & Roy Souder
St. Paul Lutheran Church
Jo Ann Swenson
Thrivent Financial for Lutherans

Marjorie Tuma
Debbi & Dave Waldenberg
Mary Wilkinson
Jeff & Lauri Wilson
Robert Zion

\$250 - \$499

Gloria Bolton
Tawna & Don Chery
Abigail Cress-Orellano
Paulette & Richard Cronk
Eyehear Technology

Cindy & Mike Galvin
Helen Gerry
Eunice Gillespie
Good Shepherd Lutheran
Church
Dan Gray
Noea Higgins
Gary & JoAnn Jay
Colleen Karper
Connie & Greg Kasper
Carol & Kurt Larson
Kerrilyn & Stephen Latter

Sandra Lindlief
Gail Long
Jeannie & Steve Luckey
Naomi Miller
Julie & Steve Molen
Eleanor Olsen
Lorraine Ondov
Stephanie & Peter Pius
Prairie Peace Lutheran Church
JoAnne Ross
Vera Roth
Kristi Sanders

Schellinger Construction Co., Inc.
Mike & Kirsten Smith
Barbara St. Michaels
David Stenberg
Roxanne Street
Jeanne Thomas
Lois Timmreck
Jean Tyser
Valley Bank of Kalispell
Judy & Robert Windauer
Kristin Zuckerman

Thank you to the countless volunteers who make everything possible, we are grateful for your generosity. This report is based on Fiscal Year 2022 ending June 30, 2022 and every effort has been made to include all donors. Please report any errors or omissions to the Foundation office by calling 406-890-7164.

IN LOVING MEMORY

July 1, 2021 – June 30, 2022

Donations to the Immanuel Foundation were made in loving memory of the following residents:

Jonathan Alper
William Bannen
Therese Behm
Ruth Bergstrom
Carole Bolton
Richard Bolton
Mary Bradshaw
Vera Burk
John Carpenter
Patricia Cheff
Phyllis Claridge
Patricia Clark
Joyce Clayton
Bob Clithero
Blonde Coker
Sinowa Cruz
Lauralee Drake

William Edens
Arnold Edwards
Allen Foster
Chuck Gerry
Harry Gibson
Mary Gibson
Marjorie Giermann
Richard Hagen
Shirley Hamilton
Gertrude Heibein
Wilson Higgs
Bonnie Holler
Dick Irvin
Ada Johnson
Vera Kinkade
Herbert Koenig
Walter Koslosky

Frances Lewis
Mary Alice Lodein
Orletta Loveall
Frank Lundquist
Shirley MacLachlan
Genevieve Malkuch
David Maurer
Bruce McIntyre
Deone Michlig
Donna Moon
Robert Morrison
Janet Moss
Susan Moyer
Robert O'Neil
Clyde Pederson
John Pemberton

Fay Pemble
Janie Pine
Richard Schleicher
Ida Schroeder
Barbara Slethaug
Robert Steller
Joann Thomas
Bobbie Thomas
Marjorie Tuma
Joyce Walkup
Paul Weil
Susan Wiegatz
Dennis Yarbrough
Anton Yeager
Patricia Yeager
Ray Zimmerman

Church Partners

All Saints Lutheran (Clancy)
Atonement Lutheran (Missoula)
Bethany Lutheran (Dutton)
Bethel Lutheran (Great Falls)
Bethlehem Lutheran (Kalispell)
Central Christian (Kalispell)
Christ Lutheran (Libby)
Eidsvold Lutheran (Somers)
Faith Lutheran (Hamilton)
First Lutheran (Plains)
Faith Lutheran (Ronan)
First English Lutheran (Great Falls)
First Presbyterian (Kalispell)
Galata Lutheran (Galata)
Gloria Dei Lutheran (Butte)
Gold Hill Evangelical Lutheran (Butte)
Good Shepherd Lutheran (Polson)
Hope Lutheran (Anaconda)
Immanuel Lutheran (Missoula)

Jocko Valley Lutheran (Arlee)
Lutheran Church of Sunburst
New Life Lutheran (Helena)
Northridge Lutheran (Kalispell)
Our Redeemer Lutheran (Helena)
Our Savior's Lutheran (Bonner)
Our Savior's Lutheran (Columbia Falls)
Our Savior's Lutheran (Great Falls)
Our Savior's Lutheran (Thompson Falls)
Redeemer Lutheran (Great Falls)
Shepherd of the Valley Lutheran (Townsend)
St. John Lutheran (Great Falls)
St. John's Lutheran (Helena)
St. Luke's Lutheran (Shelby)
St. Paul Lutheran (Missoula)
St. Paul Lutheran (Cutbank)
St. Paul Lutheran (Fairfield)
Trinity Lutheran (Choteau)
Trinity Lutheran (Hot Springs)
Valley of Christ Lutheran (Frenchtown)

Financial Gifts Received from Church Partners

Bethlehem Lutheran Church (Kalispell)
Christ Lutheran Church (Libby)
Christ Lutheran Church (Whitefish)
Eidsvold Lutheran Church (Somers)
First Lutheran Church (Plains)
Good Shepherd Lutheran Church (Polson)
Lutheran Church of Sunburst (Sunburst)
Northridge Lutheran Church (Kalispell)
Our Savior's Lutheran Church (Columbia Falls)
St. Paul Lutheran Church (Cut Bank)

PAUSE AND REFLECT

Dear Friends,

The 65th anniversary of Immanuel Lutheran Communities gives us time to pause and reflect on the beginnings of this ministry given to us. Due to the original outreach from congregations years ago, Immanuel has now become the premier life plan community in Northwest Montana. As we recall our roots, we continue to make meaningful strides today to provide exceptional service to our residents and their families.

Emphasizing a non-denominational approach for the spiritual care for others, Immanuel has witnessed growth in its ties to people of all faiths and practices. This is evident in the expansion beyond the Lutheran denomination in our church partners. It is also felt in the various interpretations and styles of Bible studies and worship. As Immanuel is a community with many neighborhoods, we rejoice that no one is excluded from their expression of faith. In fact, we are stronger due to the different expressions of spiritual practices.

When I think of Immanuel's diverse faith backgrounds found in its residents and families, I believe we are living out what Christ desired when he prayed for us to be one. (John 17)

Thank you for supporting such an incredible community! Join us anytime and see what you've done in the name of love, support and generosity!

Carry on in the Love of Jesus!

Pastor Al Jensen, Director of Pastoral Care

THANK YOU VOLUNTEERS

Immanuel Lutheran Communities benefits from the gift of shared time and talent of many generous volunteers. Working in the gift shop, going for walks, teaching to knit, stopping by for a cup of coffee and a chat or bringing a pet to visit are just some of the many volunteering opportunities on campus. All of these things and more enhance the lives of residents at Immanuel every single day.

Thank you to all of our past and present volunteers! You are a part of what makes Immanuel Lutheran Communities so great.



LEADERSHIP TEAM



Jason R. Cronk
President & CEO



Teryn Waldenberg
CFO



Carla Wilton
COO



Heidi Hickethier
Foundation Director



Rebecca Timis
Director of HR



Dave Jolly
Director of Facilities
and Operations



Lizzy Sheeran
Strategic Initiatives
Manager



Pastor Al Jensen
Director of
Pastoral Care



Andrew Nelson
Executive Chef/Director
of Food & Beverage



Ashton Millikan
Admissions
Coordinator



Dwight Shaffer
Director of Rehab



Hannah Brown
Director of
Resident Services



Jenna Justice
Director of
Immanuel at Home



Jenna Marshall
Talent Acquisition
Specialist



Jessica Sharbono
Assisted Living
Program Director



Leigh Ann Downie-Economy
Director of Early
Learning Center



Lisa Gandolfi
Director of Nursing



Michael Weideman
Administrator

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Immanuel Lutheran

— COMMUNITIES —

We ask. We listen. We serve.



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